

## **Code of Conduct for club Coaches, Officials & Volunteers**

All persons involved with Poole AC must recognise there are shared standards of behaviour. The essence of good ethical conduct and practice is summarised below. All coaches, officials and volunteers must:-

- Abide by UKA & HCAF Child Safeguarding policies and procedures.
- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship based on mutual trust, respect and cooperation; with others involved in the sport.
- Ensure all activities are appropriate to the age, maturity, ability and experience of those individuals taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance, this could include challenging inappropriate behaviour by others.
- Follow all guidelines laid down by the national governing body and the club.
- Hold the appropriate, valid qualifications, DBS clearance and insurance cover - coaches and officials plus volunteers should the role require.
- Never abuse or put myself in a position where my actions could be misunderstood by a child e.g. touching, being alone with the child etc.
- Volunteer my time without any discrimination of others.
- Respect others rights and dignity regardless of background or ability.
- Never exert undue influence to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Seek agreement from parents or guardians of athletes under the age of 16 when linking as 'a friend' on social network sites such as Facebook and never post any content that is inappropriate or offensive.
- A coach will work with a no greater than 1:12 ratio - wherever possible.
- Coaches will encourage athletes to compete for their club.
- Should this code not be followed, disciplinary action and sanction may result.

For further information and advice see the England Athletics Code of Conduct

We are always very grateful to all our coaches, officials and volunteers, these roles are the lifeblood of the club, without your help Poole AC would not exist.